



EMPLOYMENT

Lawn Maintenance

Duties: Perform a variety of tasks from spring and fall clean-ups, mulch application, commercial and residential mowing, string trimming, and blowing debris off paved surfaces. Position will also include ornamental weed control and pruning of trees and shrubs.

Special Skills: Ability to provide outstanding service to customers, follow direction, and pay attention to detail.

Salary: **Starting pay \$15/hr. More based on experience.** 30-day probationary period with merit increases based on performance.

Landscape Construction

Duties: Complete installation of landscape plants, retaining walls and patios, as well as seeding/sodding, mulch/stone application, finish grading, and site cleanup.

Special Skills: Ability to provide outstanding service to customers, follow direction, and pay attention to detail. Ability to lift 50 lbs. or more is required. A valid driver's license is required and a CDL is a plus.

Salary: **Starting pay \$16/hr. More based on experience.** 30-day probationary period with merit increases based on performance.

Forestry Technician

Duties: Perform a variety of tasks from thinning/pruning of trees to total removal throughout all months of the year. Ability to understand rope and pulley systems used by climber or ground worker is applicable to position. Arborist certification a plus. Will also include operation of brush chippers and stump grinders.

Special Skills: Ability to provide outstanding service to customers, follow direction, and pay attention to detail. General knowledge of ropes and knots a plus and ability to work well at heights. Chainsaw experience is required. Must be safety conscience. Must have valid driver's license.

Salary: **Starting pay \$ 16-18/hr. More based on experience.** 30-day probationary period with merit increases based on performance.

Pesticide Applicator

Duties: Apply fertilizer and other chemicals to residential and commercial lawns, trees, shrubs, etc. May also perform lawn aerations and other various duties.

Special Skills: Ability to provide outstanding service to customers, follow direction, and pay attention to detail. Ability to accurately apply turf products, complete math calculations, calibrations, and diagnose turf problems. Must be able to measure and mix products. Ability to lift 50 lbs. regularly is required. A valid driver's license is required.

Salary: **Starting pay \$19/hr. More based on experience.** Must obtain an applicator's license within 30 days. After license is obtained, rate will increase to \$20/hr. 30-day probationary period with merit increases based on performance.

Snow Plower/Shoveler

Duties: Perform the removal of snow and ice from sidewalks, parking lots, etc. May lead to full time work in the spring.

Special Skills: Ability to provide above average service to customers, follow direction, and pay attention to detail. Ability to work long shifts during inclement weather in winter months. Ability to lift 50 lbs. or more is required.

Salary: **Starting pay \$20-\$25/hr. More based on experience.** 30-day probationary period with merit increases based on performance.